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PartI Defining Supervision and Supervisory Challenges OBJECTIVE 1.3 Identify the four functions in the management process. management The process of getting things done, effectively and efficiently, through and with other people. process The primary activities supervisors perform. efficiency Doing a task right; also refers to the rela-

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have different levels of management responsibility. It is generally agreed that employees who have significant supervisory duties, such as hiring and firing, are supervisors. However, disagreement occurs with respect to employees who have minor supervisory duties.

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